Quality, Environmental, Health and Safety (QEHS) Policy

SMART Global Holdings will <u>deliver quality products and services</u> that satisfy applicable requirements and expectations through enhanced <u>QEHS performance and continually improving the effectiveness of the QEHS</u> <u>management system.</u> SMART's management is committed to :

- Involving all employees to <u>prevent conditions that pose a threat to human health, safety or the environment</u> in our processes and where possible implementing best practice strategies <u>to comply</u> with and exceed <u>QEHS legal and other requirements</u> to which SMART subscribes.
- Facilitating an environment where employee health and safety, and environment protection are core values on our journey toward <u>preventing safety and ill health incidents</u>.
- <u>Identifying and eliminating hazards and reducing risks</u> to as low as reasonably practicable to ensure safety of people and operational integrity is not compromised.
- <u>Protecting the environment</u>, including <u>preventing pollution</u> through waste minimization and emission reduction.
- <u>Involving participation and consultation of employees</u> and where they exist, employees' representatives on appropriate QEHS matters.

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Mark Adams, President and CEO

